



Sport for Confidence – Educational Development Lead,

**This role will form part of the organisation’s strategic leadership team, reporting directly to the Board.
#PlayYourPart**

Sport for Confidence CIC is a pioneering and award-winning Social Enterprise which has the strategic aim of addressing inequalities in sport and physical activity participation.

Our specific aims are to:

- Make it easier for anybody irrespective of their background to take part in sport and physical activity in a leisure centre environment;
- Champion inclusive practice and help other organisations to improve their own practice in terms of supporting the least active in society to move more;
- Influence every Occupational Therapist in the country with the principles of the Sport for Confidence way of working, empowering them to embed sport in their everyday practice across all environments.

Leisure Centres are community assets that should be accessible to everyone, as a focal point of community-based engagement. In its simplest form, the existing Sport for Confidence CIC model is concerned with placing allied health professionals (AHPs) directly into leisure centre environments, with the overall aim of improving the experiences and opportunities for people facing barriers to participating in sport and physical activity. Making these reasonable adjustments helps to create inclusive sporting opportunities to people who face barriers to participation, including those with learning disabilities, mental health issues, people living with dementia, autism, physical impairment or disability, homelessness, and many other complex health needs.

Sport for Confidence has grown from 1 individual using sporting activities as part of Occupational Therapy assessment to becoming a model which has seen over 19,000 interactions over a 12-month period and been adopted in 10 leisure centres, across 8 local authorities in Greater Essex and 2 London boroughs. Each centre has their own health professional and coach in place working together to deliver the strategic outcomes and offer a programme of activities for absolutely anyone who may be facing barriers to accessing sport and physical activity opportunities.

We are looking for an ambitious, motivated and reliable individual to play a unique role as our Educational Development Lead. The successful individual would join an innovative organisation and work as a member of an experienced and highly respected team. The core aim of the role is to deliver elements of a new Sport England funded programme, with the long-term ambitions of building a commercially viable and sustainable learning and development offer for the business. The individual would be supporting the development of education and training opportunities across sport and physical activity sector (for both the OT workforce and coaches, instructors, trainers and managers in sport), aligned to the benefits contribution of our model.

Job Description and Purpose

This individual’s key responsibility within the team will be to support the development of a suite of education and training interventions, to enable successful replication of the model at scale. These training opportunities will be aligned to the ‘benefits contributions’ element of the model and target professionals working across social care, public health and sport and physical activity. There will be direct focus on individual roles across some chosen sports (e.g. netball, table tennis), some leisure facilities (e.g. Everyone Active, Fusion, GLL Better) and in some specific geographical locations (e.g. West Midlands, Greater Manchester, London and Essex).

We aspire to work collaboratively with CIMSPA to ensure our learning solutions meet industry professional standards, are delivered to the highest standards, and align with the strategic intents outlined in both the *Professional Workforce Strategy* and the *Coaching Plan for England (from Sport England)*.

www.sportforconfidence.com

@sportforconf

The suite of interventions will include face to face workshops aimed at coaches/instructors, commissioners and influencers, and health professionals; practice placements; digital learning solutions; and work across University undergraduate and postgraduate education. These will be delivered collaboratively through Active Partnerships, Leisure Operators, NGBs of sport, Universities, Colleges and Apprenticeship programmes.

Responsibilities

You will be responsible for the following outcomes:

- Leading on the KPI's linked directly to the strategic Sport England commissioned project #PlayYourPart;
- Creating a learning strategy aligned with the 'benefits contributions' element of the Sport for Confidence model and with the strategic intents outlined in the *Professional Workforce Strategy* and the *Coaching Plan for England*;
- Understand policy commitments which have a direct influence on inclusion and the sport/physical activity sector;
- Building new collaborative partnerships with CIMSPA, RCOT and Sport England;
- Build rapport and open dialogue with uk coaching, Activity Alliance, SENSE, MENCAP, Active Partnerships and other national stakeholders;
- Implementation of this Learning Strategy by creating and delivering internal training opportunities to support the growth and development of Sport for Confidence staff;
- Creating a suite of new education and training packages including workshops, best practice events, networking and other learning opportunities - delivered or facilitated by external partners;
- Liaising with national partners to ensure industry standards are met around quality of teaching and learning (e.g. standards for trainers, common inspection framework, OFSTED expectations);
- Building an ambitious long-term plan – which might include financial projections and business planning;

Key skills

Key skills you will need include:

- A proven ability to create and implement a Learning Strategy is essential, preferably gained within a health care or sporting environment;
- Experience of designing and delivering high quality, inclusive learning and training interventions;
- The ability to build high value trusted relationships with external organisations and partners;
- Highly effective interpersonal and communication skills - ability to communicate and influence convincingly to gain support of stakeholders and clients;
- Independent— be able to work proactively and independently using own initiative;
- Experience of Project Management and reporting to a Board;
- Innovative and creative – able to identify inspirational and inventive solutions to learning needs

Experience

We are looking for somebody who can demonstrate:

- Ideally a minimum of 3 years of experience as a registered allied health professional;
- A keen interest in, and commitment to, the Sport for Confidence aims and objectives;
- Demonstrable commitment and understanding of the importance of leading an active lifestyle;
- Previous experience of Project Management and Learning Strategy design and implementation;
- Previous experience of designing and delivering a range of learning interventions to a wide variety of clients or students;

Job Specifics



- Salary range dependent on qualifications, skills and experience.
- Pro rata 28 days annual leave (Full time equivalent including bank holidays)
- Hours – Full time (Core hours Monday – Friday 0900-1700, but flexi working available)
- 1 month notice period from both parties
- Safer Recruitment Policy will apply. All successful candidates will be required to undertake a DBS check prior to commencing employment.
- 18 month / 24 month fixed term contract
- Home based but will require travel to Essex minimum 1 day per week

If you are interested in the role, please do get in touch with Jake Turner via jake@sportforconfidence.com with a CV and covering letter attached, no later than the 30th June 2020.